Message

From: Starfield, Lawrence [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=8A89D6CD217D4254A5879ABECB3F314E-STARFIELD, LAWRENCE]

Sent: 1/22/2021 2:12:49 PM

To: Hull, George [Hull.George@epa.gov]
Subject: RE: Biden's message to Civil Servants

Thanks.

From: Hull, George <Hull.George@epa.gov> Sent: Friday, January 22, 2021 9:11 AM

To: Starfield, Lawrence <Starfield.Lawrence@epa.gov>; Egan, Patrick <egan.patrick@epa.gov>

Subject: RE: Biden's message to Civil Servants

I thought the video was good. I'll draft a message for you. Pat is having his hip replacement surgery this morning, so he will be out of the office. Thanks, George

From: Starfield, Lawrence < Starfield. Lawrence@epa.gov>

Sent: Friday, January 22, 2021 8:57 AM

To: Hull, George < Hull. George@epa.gov>; Egan, Patrick < egan.patrick@epa.gov>

Subject: FW: Biden's message to Civil Servants

Meant to cc you two. I'd welcome your help in fashioning a follow-up message. Thanks.

Larry

From: Dombrowski, John < Dombrowski. John@epa.gov>

Sent: Friday, January 22, 2021 8:54 AM

 $\textbf{To:} \ Starfield, Lawrence < \underline{Starfield, Lawrence@epa.gov}; \ Leff, Karin < \underline{Leff, Karin@epa.gov}; \ OECA\ Office\ Directors\ and Control of the lawrence of the lawrenc$

Deputy Directors <OECA Office Directors and Deputy Directors@epa.gov>; Johnson, Kathleen

<<u>Johnson.Kathleen@epa.gov</u>>

Cc: Shiffman, Cari < Shiffman. Cari@epa.gov>; Branning, Hannah < Branning, Hannah@epa.gov>

Subject: RE: Biden's message to Civil Servants

Karin - Thanks for sharing this with us!

Larry – My vote would be for you to send it as a nice follow-up to the All Hands yesterday. You did a great job with it as well.

Thx

John Dombrowski, P.E.

Acting Director

Office of Compliance

Office of Enforcement and Compliance Assurance, U.S. EPA

WJC South, Room 5140A (within 5142 bay area)

202-365-8796 (Cell)

From: Starfield, Lawrence <Starfield.Lawrence@epa.gov>

Sent: Friday, January 22, 2021 8:48 AM

To: Leff, Karin < Leff, Karin@epa.gov>; OECA Office Directors and Deputy Directors

< OECA Office Directors and Deputy Directors@epa.gov>; Johnson, Kathleen < Johnson, Kathleen@epa.gov>

Cc: Shiffman, Cari < Shiffman. Cari@epa.gov >; Branning, Hannah < Branning. Hannah@epa.gov >

Subject: RE: Biden's message to Civil Servants

Karin,

Thanks - I agree. It's a great message.

Do folks think that I should send this to all OECA, as an update on transition and follow up to yesterday's All Hands, or is it better to come from each OD?

Larry

From: Leff, Karin < Leff.Karin@epa.gov > Sent: Friday, January 22, 2021 8:36 AM

To: Starfield, Lawrence < Starfield, Lawrence@epa.gov>; OECA Office Directors and Deputy Directors

<<u>OECA Office Directors and Deputy Directors@epa.gov</u>>; Johnson, Kathleen <<u>Johnson.Kathleen@epa.gov</u>>

Subject: Biden's message to Civil Servants

I don't know whether you've seen this, but it's terrific. Karin

https://www.youtube.com/watch?app=desktop&v=KJbe_rg0GnE&feature=youtu.be

Karin Leff
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